

Leadership Excellence Programmes – 2025



The Multi-generational Workplace: Harness Your Diverse Talent for High Performance

As companies and workplaces undergo tremendous transformations due to new technologies, workforces are also being transformed due to the presence of five generations at work. Today's workforce is truly multigenerational which creates challenges due to different communication styles, work practices, and expectations from employers.

Discover how to harness the potential of your multi-generational talent by attending our short high impact programme. The programme provides insights to business and HR leaders on how to tap into the abundance of talent and capacity among the various age-groups in their organisations.

Objectives



- Discover what employee engagement and productivity is and why it matters
- Develop an understanding of the impact of employee engagement on business results
- Understand the differences between Traditionalists, Baby Boomers, Gen X, Gen Y and Gen Z/ The Digital Natives
- Learn how to improve communication with and motivate different generations
- Develop the ability to lead and engage a multigenerational workforce
- Develop strategies for transferring workplace learning across generations

Who is this Programme for?



- Board HR Committee Chairs, CEO's and C-suite Executives
- HR Directors and Senior HR Leaders
- Senior Managers and Heads of Departments

Abridged Agenda



- Leading and engaging a multigenerational workforce
- Working with five generations: Issues and solutions
- The Workplace of the Future: New ways to engage a multigenerational workforce
- Integrating millennials into the workplace
- Resolving multigenerational conflict with Emotional Intelligence

Facilitators



Dr. Martin Oduor-Otieno, CBS, PCC
Leadership & Coaching Expert



Kepha Moreno Bosire
Communication Expert



Debbie Hollis
Change & Culture Transformation Expert

Event Details



Date: 24th November, 2025

Time: 8.30 a.m. – 4.00 p.m.

Venue: 1 full day in Nairobi

Investment: KShs. 40,000 (inclusive of taxes)

To Register Please Contact

Call: Christabel – (+254) 715 313 244

Email: christabel@leadershipgroup.co.ke

Deadline: 17th November, 2025